20 October 2021

**Public Notification: Recertification Audit of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 32, Rajawali (RSPO Membership: 1-0008-04-000-00)**

Dear Stakeholder,

This is to inform that the above Management Unit under the Parent Company Sime Darby Plantation Berhad with RSPO membership number 1-0008-04-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Recertification Audit at Rajawali Palm Oil Mill and its supply base, located at Bintulu, Sarawak, Malaysia. The audit will be conducted from 29 November 2021 to 4 December 2021 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number of the mill is: RSPO_PO1000000305

Refer attachment 1 for information of the production data to be assessed on the mills and estates.

Sime Darby Plantation Berhad has applied to SIRIM QAS International Sdn. Bhd. for RSPO certification of 10 out of its 57 certification units.

Sime Darby Plantation Berhad owns 190 oil palm estates and 57 mills in Peninsular Malaysia, Sabah & Sarawak in Malaysia and in Kalimantan, Sumatera & Sulawesi in Indonesia. Currently, Sime Darby Plantation Berhad oversees a plantation area of 299,984 hectares in Malaysia and 201,012 hectares in Indonesia. Sime Darby Plantation Sdn. Bhd. also purchases fresh fruit bunches from surrounding smallholders.

Apart from the estates and mills operation, Sime Darby Plantation Berhad is also involved in the downstream activities including oil refining, production of oil and fat products, oleo-chemical and biodiesel in fourteen countries.

**Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:**

<table>
<thead>
<tr>
<th>Name of Estate</th>
<th>NPP Status</th>
<th>RaCP Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rajawali Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Samudera Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Semarak Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Bayu Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognized standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.
The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Dzulfiqar Azmi              | Audit Team Leader / Social issues, Occupational, Safety & Health Issues, and Metrics Template | • B.Sc. (Hons) In Plantation Technology and Management  
• More than 6 years working experience related to oil palm plantation  
• Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001  
• Successfully Completed RSPO Lead Assessor Course by David Ogg                                                                                              |
| Rozamiee Ab Rahman          | Auditor / Environmental issues, GHG and Supply Chain (SC)                                  | • Diploma in Fisheries - University Putra Malaysia  
• B.Sc. Agriculture (Hons) - University Putra Malaysia  
• More than 5 years working experience related to oil palm plantation  
• Successfully completed Lead Assessor training for RSPO  
• Successfully completed an RSPO-endorsed RSPO Supply Chain Certification training course  
• Successfully completed accredited Lead Assessor training for EMS and OHSAS                                                                                     |
| Rohazimi Mat Nawi           | Auditor / Environmental issues, Occupational Safety & Health issues and Timebound Plan     | • B.Sc. (Hons) In Engineering (Chemical – Gas) – Universiti Teknologi Malaysia  
• More than 4 years working experience related to oil palm plantation  
• Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course  
• Successfully completed Lead Assessor training for RSPO by David Ogg                                                                                           |
| Rahayu Zulkifli             | Auditor / Social Issues and HCV Issues                                                     | • Degree in LLB (Hon) - Liverpool Polytechnic, United Kingdom  
• Practising lawyer before joining WWF-Malaysia  
• A Dispute Settlement Facility Manager with RSPO (2014-2015)  
• Successfully completed Lead Assessor training by Wild Asia                                                                                                      |
| Mohd Norddin Abd Jalil      | Good Agricultural Practices (GAP)                                                          | • B.Sc., (Agriculture) - Universiti Pertanian Malaysia (UPM)  
• More than 20 years working experience related to oil palm and rubber plantation (Boustead Estates Agency Sdn. Bhd. and TDM Plantation Sdn. Bhd.)  
• Successfully completed RSPO P&C Lead Auditor training by David Ogg                                                                                           |
SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

<table>
<thead>
<tr>
<th>Name</th>
<th>:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>:</td>
</tr>
<tr>
<td>Valid Email Address</td>
<td>:</td>
</tr>
<tr>
<td>Valid Telephone Number</td>
<td>:</td>
</tr>
</tbody>
</table>

Please direct your comments to:

**Kamini A/P Sooriamoorthy**  
Head of Food, Agriculture & Forestry Section  
SIRIM QAS International Sdn. Bhd.  
1st Floor, Building 4  
SIRIM Complex  
No. 1, Persiaran Dato’ Menteri  
40700 Shah Alam  
Selangor Darul Ehsan  
Malaysia  
Tel. : +603 5544 6448  
Fax : +603 5544 6763  
Email : kamini@sirim.my

**Madam Shylaja Devi Vasudevan**  
Head of Sustainability Unit  
Sime Darby Plantation Berhad  
GSQM Department  
Level 5, Main Block  
Jalan PJU 1A/7  
47301, Ara Damansara  
Selangor Darul Ehsan  
Malaysia.  
Tel. : +603 – 7848 4379  
Fax : -  
Email : shylaja.vasudevan@simedarbyplantation.com

We thank you for your comments and feedback.

Yours faithfully,

(KAMINI A/P SOORIAMOORTHY)  
Section Head,  
Food, Agriculture & Forestry  
Management System Certification Department  
SIRIM QAS International Sdn. Bhd.
Details of Sime Darby Plantation Berhad – Rajawali Palm Oil Mill and its supply base

### PALM OIL MILL (POM) FOR THIS AUDIT

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Mill Capacity (Tonnes/Hr)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rajawali Palm Oil Mill</td>
<td>60</td>
<td>Rajawali Palm Oil Mill 97011 Bintulu, Sarawak</td>
<td>3° 22’ 14.4” N 113° 24’ 1.1” E</td>
<td>21,615.64 5,025.03</td>
</tr>
</tbody>
</table>

### SUPPLY BASE TO THE ABOVE POM

<table>
<thead>
<tr>
<th>Name of Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Forecasted annual FFB Production (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rajawali Estate</td>
<td>97008 Bintulu, Sarawak</td>
<td>3.42595° N 113.37900° E</td>
<td>6,120.3039 3,275.04</td>
<td>42,257.61</td>
</tr>
<tr>
<td>Samudera Estate</td>
<td>97012 Bintulu, Sarawak</td>
<td>3° 28’ 55.0” N 113° 23’ 51.0” E</td>
<td>2,459.9000 2,233.11</td>
<td>40,176.40</td>
</tr>
<tr>
<td>Semarak Estate</td>
<td>97011 Bintulu, Sarawak</td>
<td>3.22536° N 113.35600° E</td>
<td>3,315.6470 2,281.19</td>
<td>35,224.87</td>
</tr>
<tr>
<td>Bayu Estate</td>
<td>97012 Bintulu, Sarawak</td>
<td>3° 28’ 56.0” N 113° 23’ 51.0” E</td>
<td>2,254.7200 2,137.26</td>
<td>36,278.91</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>14,150.5709 9,926.6</td>
<td>153,937.79</td>
</tr>
</tbody>
</table>